High Sick Leave Consumption
Louisville Metro Corrections
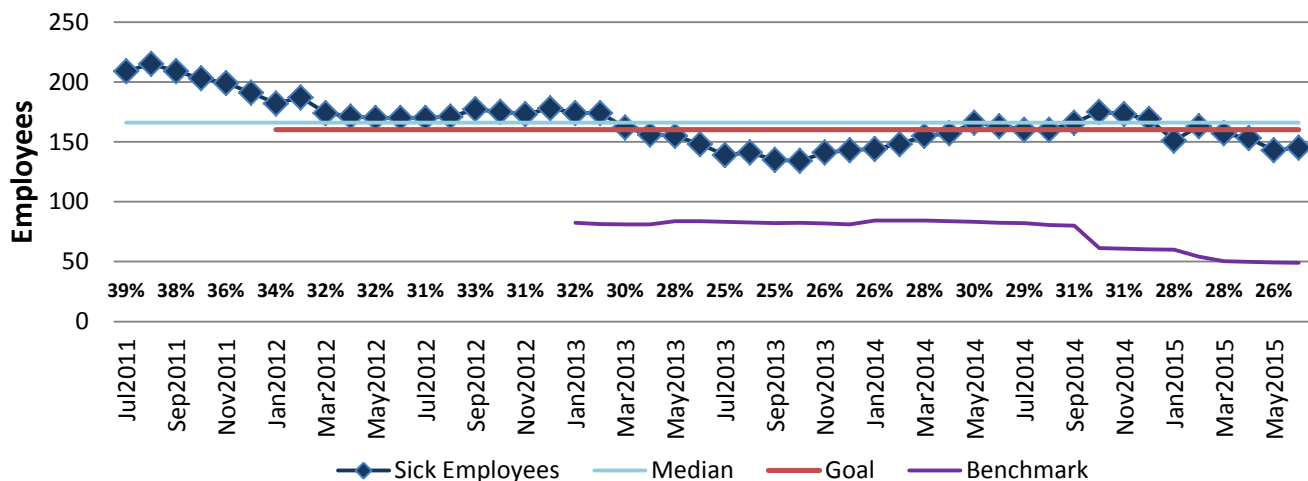
LouieStat

KPI Owner: Dwayne Clark

Process: Time & Attendance

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY14 161 Employees per month Goal: No more than 160 employees per month Benchmark: 9% LMG Top Quartile Oct2015	Data Source: Payable Time Peoplesoft Goal Source: Scope Summary Benchmark Source: OPI sick leave study	Plan-Do-Check-Act Step 5: Pilot short term and/or long term solutions Measurement Method: # of employees who used 9 or more out of 12 sick [1]days in a 12 month period; rate calculated by dividing by total employees Why Measure: Promote a culture in which sick time is used appropriately Next Improvement Step: Roll out new employee sick leave policy and incentives

How Are We Doing?					

Jul2014-Jun2015 12 Month Avg Goal	Jul2014-Jun2015 12 Month Average		Jun2015 Goal	Jun2015 Actual	
160	**160**	🚦	**160**	**145**	🚦
Employees	Employees		Employees	Employees	

High Sick Leave Consumption

Good

There is no gap between current performance and the goal.

Report Generated: 07/17/2015

Data Expires: 07/21/2015

[1]A "day" is typically defined as standard hours per week divided by 5 unless otherwise stated in a union contract